

## **Global Procurement Policy**

07.07.2025

Scheidt & Bachmann is committed to its economic, ecological, and social responsibility along the entire value chain and strives for a consistently sustainable approach to its procurement processes. Our purchasing policy serves as a binding framework to ensure the sustainable procurement of goods and services, to exert a positive influence on the environment, society and the economy, and to bring our procurement processes into line with our company values.

This policy applies to purchasing within the Scheidt & Bachmann group of companies and all areas involved in procurement processes, and covers all products, services and materials that are procured directly or indirectly. It also applies to all suppliers, service providers, and subcontractors who deliver products or services to Scheidt & Bachmann.

We aim to promote long-term, partnership-based business relationships with regional suppliers. In particular, where technically and economically equivalent purchasing options are available, we give preference to suppliers from countries that are subject to EU Emissions Trading System.

We are committed to ethical conduct and firmly reject corruption, child labour, forced labour and discrimination of any kind. We also expect this from our suppliers. Furthermore, we comply with international labour standards (ILO) and the requirements of the Supply Chain Due Diligence Act (LkSG) on human rights and environmental protection in the supply chain and pass these obligations on to our suppliers.

As the basis for our actions in accordance with Scheidt & Bachmann's sustainability requirements, we are developing a Supplier Code of Conduct and asking for sustainability-related criteria in our supplier questionnaire for the evaluation of current and potential suppliers. Suppliers with insufficient sustainability performance are asked to improve. Serious violations may result in the termination of the business relationship. Furthermore, suppliers undertake to comply with all applicable laws, standards and environmental regulations of the countries in which they operate.

When selecting suppliers, we give preference to suppliers with environmental and sustainability certifications (e.g. ISO 14001, ISO 50001, EcoVadis certification). In addition, we pay attention to environmental impacts (e.g. recycling content and recyclability, energy efficiency, durability) when selecting products and materials by requesting relevant product certificates (e.g. Blue Angel, EU Ecolabel, FSC, PEFC). We do not source minerals from conflict areas without transparent proof of origin.

Employees in the purchasing department receive training on specific sustainability issues and knowledge of sustainable procurement is further developed. Changes and innovations in legal regulations and standards are monitored and employees in Scheidt & Bachmann's purchasing department are informed accordingly.



The purchasing department at Scheidt & Bachmann GmbH is responsible for integrating the contents of this policy into all procurement processes, supplier selection, and contract design. The policy will be included in the Scheidt & Bachmann process map.

The policy will be reviewed regularly by the purchasing department and updated as necessary to meet new legal, social or internal company requirements. The introduction and all changes will be communicated to interested parties via appropriate communication channels such as the employee app, intranet and website. Progress in implementation and target achievement will be documented and communicated annually. Deviations will lead to the initiation of targeted improvement measures.

Mönchengladbach, 07.07.2025

Scheidt & Bachmann GmbH Management Board